

Chief Financial Officer (CFO)

Our dynamic, fast—growing royalty acquisition firm is currently seeking a Chief Financial Officer (CFO) to join our growing team. The chosen candidate will be responsible for taking on a leadership role in all financial decision-making that affects the company, and will provide strategic financial input to senior management and external capital partners. While keenly overseeing the overall accounting process, the successful CFO will play an integral role in developing and implementing financial procedures to improve and maintain the financial health of our company. The CFO will report directly to the President and directly assist on all strategic and tactical matters as they relate to budget management, cost benefit analysis, forecasting needs and the securing and monitoring of new funding. The CFO will also serve as the chief financial spokesperson for the company, and the bridge between various outside funding sources and the related relationships with regulatory agencies and professional accounting and legal firms.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Execute the overall financial strategy of the company.
- Manage financial controls and accounting procedures.
- Ensure full transparency over the financial performance of the company.
- Provide ongoing advice on how to increase revenue and reduce costs.
- Effectively and clearly communicate potential risks in a timely manner.
- Propose action plans to ensure that annual financial objectives are obtained.
- Support the President with the preparation of monthly and annual financial plans.
- Serve as the key communications bridge between the company and outside funding sources, professional legal and accounting firms.
- Oversee all aspects of the financial reporting process, including reporting to outside parties, the financial statement audit process, and all related tax reporting.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES

- In-depth finance and accounting experience in the oil and gas industry, specifically related to mineral interests.
- Knowledge of current trends, developments, and theories in mineral rights and acquisitions.
- Experience with private equity relationships, ongoing monitoring of complex capital structures and performance of various equity tranches.
- Experience with various public and private exit transactions, including, but not limited to, public stock offerings, public debt offerings, MLP transactions, and other traditional private equity exit strategies.

- General office software, particularly the Microsoft Office Suite and use of databases.
- Candidate must be able to exhibit the ability to:
 - Foster and cultivate business opportunities and partnerships.
 - Create and assess financial statements and budget documents.
 - Recognize and be responsive to the needs of all key strategic partners of the organization.
 - Supervise staff, including regular progress reviews and plans for improvement.
 - Communicate effectively in both written and verbal form.

EDUCATION AND EXPERIENCE

Education:

- Completion of a bachelor's degree at an accredited college or university or equivalent work experience.
- Completion of a master's degree at an accredited college or university or equivalent work experience.
- Certified Public Accountant (CPA) preferred.

Experience:

- The Controller or Chief Financial Officer level.
- Five to seven years of financial experience and management experience with the day-to-day financial operations of an organization of at least 20 staff persons.
- Any equivalent combination of education and experience determined to be acceptable.